



WOUNDED WARRIOR JASON EHRHART WITH HIS DOG, FREEDOM

ANNUAL

FISCAL YEAR

2019

REPORT



WOUNDED WARRIOR  
PROJECT®



WOUNDED WARRIOR JASON EHRHART WITH HIS MOTHER AND CAREGIVER, PAM ESTES

**“Jason would not have progressed as much as he has without your support. The benefit of your support is right here in front of you — in the person of Jason. And we thank you for that.”**

— PAM ESTES

The events of 9/11 made Jason Ehrhart so angry that he enlisted in the U.S. Army right after high school. A few months after being sent to Iraq, life for Jason and his family took a devastating turn. Jason’s Humvee was blown up by anti-tank mines — he was blown out of the top of the vehicle and landed several yards away. Both of his legs were broken, he had third-degree burns covering 60 percent of his body, and he slipped into a coma that lasted for three months. When he came out of the coma, one of his legs had been amputated and he couldn’t swallow or speak. Jason’s parents, Pam and Mike Estes, were about to embark on a long, hard journey as full-time caregivers to their adult son. **Only a year after sending their son to war, Pam says, “we were having to consider whether we should put him in a nursing home.”**

Pam and Mike recall that the combination of caring for Jason, juggling full-time careers, and raising their teenage daughter was an emotional rollercoaster. His wounds and traumatic brain injury (TBI) meant that he could do virtually nothing for himself.

The Estes family credits Wounded Warrior Project® (WWP) caregiver retreats with helping them begin their own recoveries and the WWP Independence Program with helping Jason live



WOUNDED WARRIOR JASON EHRHART WITH HIS PARENTS, PAM AND MIKE ESTES

more self-sufficiently. Jason’s Independence Program life coach engages Jason five days a week — working on different therapies to help advance his recovery and getting him out and about in the community so that he can spend time with people his own age.

Jason continues to make progress and shows improvement after every WWP event he attends. He says, “I know I’m never going to be the same person. And I don’t want to be the same person. I’m still moving forward.”

Pam and Mike know that they will not always be around to take care of their son, but are comforted by the fact that WWP will always support them. **Pam says, “The effects of war don’t stop a year from now or five years from now. We will be living with the effects of war for the rest of our lives. Wounded Warrior Project’s message was that ‘we will always be there. It doesn’t matter how far away from the war you are.’”**

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Fiscal Year 2019: October 1, 2018 – September 30, 2019

## ★ **LETTER FROM THE CEO**

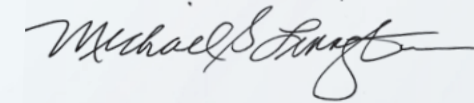
We have come a long way since the early days of Wounded Warrior Project – filling backpacks with essential care items for those first wounded service members returning home from war following the events of 9/11. But one thing has never changed – our commitment to ensuring that wounded warriors have the opportunity to be as successful in their civilian life as they were in the military. Over the years, we have actively listened to our population and innovated our programs to meet their evolving needs – thanks to the generous support of Americans like you.

The landscape of veterans affairs may look different today than it did at our inception 17 years ago, **but with nearly 50 wounded warriors and family members signing up for WWP services every day**, our important mission is no less urgent.

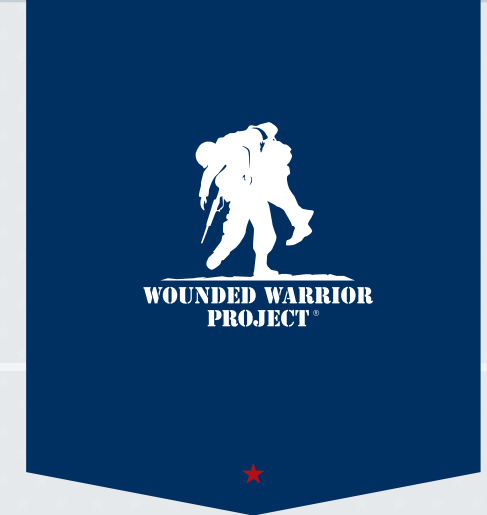
We walk with warriors on their individual journeys of recovery, supporting them through programs in mental and physical health, career counseling, and long-term rehabilitative care. And we are able to provide those resources to them free of charge, because of patriotic donors who believe just as passionately in our mission.

We remain dedicated to ensuring our nation's heroes receive the support they have earned and deserve. Thank you for being part of that commitment! Your investment made a meaningful impact in the lives of those we served throughout 2019. This great work would not be possible without you, and we humbly express our gratitude.

Sincerely,



**Michael S. Linnington**  
Lieutenant General, U.S. Army, Retired  
Chief Executive Officer, Wounded Warrior Project



★ ABOUT **WWP**

WWP began in 2003 as a small grassroots effort providing simple care and comfort items to the hospital bedsides of the first wounded service members returning home from the conflicts in Iraq and Afghanistan. As their post-service needs evolved, so have our programs and services, which include mental health, career counseling, and long-term rehabilitative care — improving the lives of millions of warriors and their families.

This effort requires the passion and commitment of friends, supporters, and like-minded organizations that enable us to fulfill our mission. With their collaboration and support, we strive to ensure that when those who serve come home, they're afforded every opportunity to be as successful as a civilian as they were in the military.

**MISSION**

To honor and empower wounded warriors.

**VISION**

To foster the most successful, well-adjusted generation of wounded service members in our nation's history.

★ **FY19 AT A GLANCE**

MORE THAN  
★ **\$201M** ★

INVESTED INTO PROGRAMS  
AND SERVICES THAT CHANGE —  
AND SAVE — LIVES



WOUNDED WARRIOR **CHRIS WOLFF**

» ★ **173,000** ★

WARRIORS AND FAMILY  
MEMBERS SERVED



WOUNDED WARRIOR **MIKE LARSON** WITH HIS FAMILY

» ★ **\$0** ★

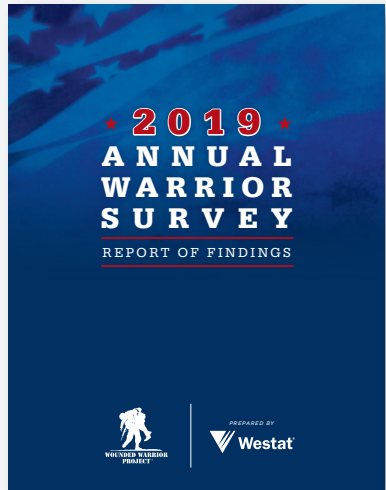
WOUNDED WARRIORS  
**PAY NOTHING**  
FOR OUR SERVICES



WOUNDED WARRIOR **SHARONA YOUNG** WITH HER DAUGHTER

LISTEN

HOW WE LISTEN



35,908

WARRIORS PARTICIPATED IN THE SURVEY

“BECAUSE OF WOUNDED WARRIOR PROJECT, I’M NO LONGER ISOLATED. AND BECAUSE THEY PUT OUT THIS SURVEY EVERY YEAR, I AM ABLE TO BE HEARD.”

— WOUNDED WARRIOR LISA CRUTCH



The Annual Warrior Survey is the largest, most statistically relevant survey of injured post-9/11 veterans. WWP uses the data to build and improve programs that address the needs of our warriors and advocate for legislation that impacts all veterans.

WHAT WE’VE LEARNED



★ 91% ★

OF WARRIORS LIVE WITH MENTAL HEALTH CONDITIONS THAT ARE CONSIDERED SEVERE — WITH MOST EXPERIENCING MORE THAN ONE\*



★ 43% ★

OF WARRIORS FEEL ISOLATED FROM OTHERS\*



★ 11.5% ★

UNEMPLOYMENT RATE FOR WOUNDED, ILL, OR INJURED WARRIORS\* (DOWN FROM 20% IN 2014, BUT STILL 3X THE NATIONAL AVERAGE)

LEARN

**SERVE** ★ WHAT WE’RE DOING

MORE THAN **72,000** HOURS OF PTSD TREATMENT DELIVERED THROUGH THE WARRIOR CARE NETWORK® PROGRAM†

**YOLANDA’S STORY**

When **Yolanda Poullard** returned from Afghanistan, leaving many soldiers behind, survivor’s guilt and PTSD immediately began to change her. “It consumed my life — the guilt of not being there. I couldn’t function...I needed someone to help drive, cook, sleep, help me raise my daughter.” While other types of counseling had made Yolanda feel better during sessions, she felt lost and unable to cope when she was at home. She had given up hope that anything would help until she was introduced to Warrior Care Network. She feels the constant communication she received during treatment and the follow-up materials she was sent home with provided her with the tools she needed to make real, life-changing progress. **“After my treatment, it brought brightness back into my home, and we could all function as a family.”**



WOUNDED WARRIOR YOLANDA POUILLARD WITH HER FAMILY

SERVE

★ WHAT WE'RE DOING

20+

EVENTS HELD DAILY ACROSS THE COUNTRY PROVIDED VITAL OPPORTUNITIES TO CONNECT WARRIORS TO THEIR PEERS AND COMMUNITIES\*



MATTHEW'S STORY

During **Matthew Cowie's** time overseas, he faced suicide bombers, improvised explosive devices (IEDs), and regular shelling of the airfield. The constant danger affected him more than he knew at the time. After returning home, Matthew's PTSD took a toll on his family, and his wife knew he needed help. His best friend and fellow soldier introduced him to WWP by taking him to alumni events where he was able to talk with other warriors about everything he was feeling. These connections made him realize that he wasn't alone and other veterans were struggling with the same issues. But that was just the beginning. He credits WWP family alumni events with strengthening his relationship with his wife and helping his daughter realize there are other people out there like her dad. Today, he gives back as a Peer Support Group Leader, helping other warriors on their roads to recovery. **"I've been able to connect with and help so many other warriors," he says. "You helped me find a new purpose."**

WOUNDED WARRIORS DANIEL BITTNER AND MATTHEW COWIE



SERVE

★ WHAT WE'RE DOING

MORE THAN

\$87M

IN ECONOMIC IMPACT FROM NEARLY 2,000 JOB PLACEMENTS

FELIX'S STORY

Like many warriors, **Felix Santiago** had a difficult time transitioning back to civilian life after returning home from two tours in Iraq. His attempts to get the specialized training he needed to find meaningful employment in the civilian workforce were made even more difficult because of the isolation and depression he felt. Felix was introduced to WWP at a surfing event where he found a love of the sport and a connection to other veterans he had been missing since coming home. The friendships he made and camaraderie he felt during that first event motivated Felix to get involved with other WWP programs. WWP's Warriors to Work® program helped Felix obtain the teaching certificate he needed in order to get a full-time teaching position. **He has now re-found his sense of purpose as a teacher in a special needs classroom.**

WOUNDED WARRIOR FELIX SANTIAGO

**Warriors to Work**

In 2019, the Warriors to Work Program updated its career counseling business model to include direct placements with veteran-friendly employers. They work more closely with companies to educate them on how veterans' skills translate into the workplace and the benefit of creating programs for veterans. Through the Annual Warrior Survey, we found that warriors working for an affinity group or mentorship program for veterans are more than twice as likely to be totally satisfied with their employment.



WOUNDED WARRIOR  
RICHARD DORR

**Advocacy**

For thousands who served in the post-9/11 generation, exposure to environmental and chemical hazards, such as burn pits, depleted uranium, and toxic fragments, has resulted in potential health risks. According to the Annual Warrior Survey, 70 percent of warriors reported exposure to toxic substances or hazardous chemicals during service. In June 2019, WWP led the creation of the Toxic Exposures in the American Military (TEAM) Coalition dedicated to tracking and advocating for legislation related to harmful environmental exposures during military service.



**Carry Forward® 5K**

Since its launch in 2018, more than 10,000 warriors and supporters have come together to take action and run or walk to support wounded warriors at the WWP Carry Forward® 5K. In 2019 alone, Carry Forward grew to four host cities and over 1,300 Carry Forward Virtual 5Ks were held throughout the nation by those who wanted to host their own 5K and rally their communities to support wounded warriors.



"I'm very proud of our community for coming together to support our veterans."

— Joe Webb, 2019 Carry Forward Virtual 5K Participant

DELIVERED BY [CSX]

**Stream to Serve®**

Recognizing the potential of the cause-minded live streamers and gamers, we launched Stream to Serve® to reach the large online community that wants to support injured veterans. From streaming video games to karaoke or cooking, streamers raise funds and awareness for warriors while creating content and communicating with their friends and followers.



"My [online] community responded to my fundraiser very well...we had a veteran come on my livestream to talk about PTSD and what it was like to be in the military."

— Michael Hogman, WWP Supporter and Streamer

**Courage Awards & Benefit Dinner®**

One night a year, we come together to celebrate and honor America's wounded warriors, their families, and the dedicated supporters of WWP at the Courage Awards & Benefit Dinner® (CABD). Held in New York City, this inspiring event of hope and healing raises funds to help fuel our critical mission of honoring and empowering wounded warriors.



"Your time and talent is the best and most rewarding gift you can give, and our nation's warriors all need you."

— Craig Manske, WWP Supporter and 2019 CABD Award Recipient

**JONATHAN WOODSON** CHAIR

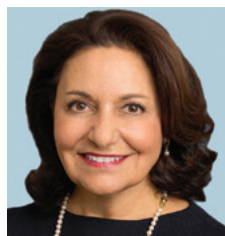
Dr. Jonathan Woodson is Professor of Surgery, Management, Health Law, and Policy at Boston University Medical Center. Prior to this, he served as the Assistant Secretary of Defense for Health Affairs and co-chaired the Armed Services Biomedical Research Evaluation and Management Committee. Woodson holds the rank of Major General in the U.S. Army Reserve and served as Assistant Surgeon General for Reserve Affairs, Force Structure, and Mobilization in the Office of the Surgeon General, and as Deputy Commander of the Army Reserve Medical Command. He is the recipient of the 2009 Gold Humanism in Medicine Award from the Association of American Medical Colleges.

**KATHY WIDMER** VICE CHAIR

Kathy Widmer is company group chairman for Johnson & Johnson's Consumer North America division. She graduated from the United States Military Academy with a Bachelor of Science in mechanical engineering and served in the U.S. Army as a Captain and Field Artillery Battery Commander. She holds a Master of Business Administration from Oklahoma City University. Widmer is a Board Director for Texas Roadhouse and an Executive Board Director for the Consumer Healthcare Products Association (CHPA).

**JUSTIN CONSTANTINE**

Two years after leaving active duty in the U.S. Marine Corps, Lieutenant Colonel Justin Constantine volunteered for deployment to Iraq as a Marine Reservist. He was awarded the Purple Heart, the Navy and Marine Corps Commendation Medal, and the Combat Action Ribbon after surviving a bullet wound to the head. Between 2011 and 2013, while working with the Federal Bureau of Investigation on a counter-terrorism team, he started The Constantine Group and began touring the country and delivering inspirational speeches on the key topics that have affected his life. Since 2015, Constantine has authored two books sharing his insight on applying military leadership skills in the workforce and employing veterans. He co-founded the Veteran Success Resource Group and was recently awarded the Henry Viscardi Achievement Award and the Veteran Owned Business of the Year Award.

**CARI DeSANTIS**

Cari DeSantis serves as President and CEO of Melwood, a \$90+ million nonprofit organization that creates jobs and opportunities for people with differing abilities. From 2001 to 2008, she served the State of Delaware as Cabinet Secretary for the Department of Services for Children, Youth, and Families. DeSantis is also the creator of an innovative new business model for 21st-century government health and human services systems. She is the recipient of *SmartCEO Magazine's* 2016 Brava Award and the author of three books, and was named as one of the Top 100 Women for 2017 by Maryland's *The Daily Record*.

**LISA DISBROW**

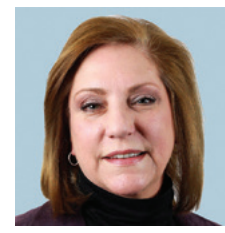
Lisa Disbrow has 32 years of combined civilian and military service in national security processes. During her service in the U.S. Air Force, she deployed in support of Operations Desert Storm and Southern Watch. As the 25th Under Secretary of the Air Force from 2015 to 2017, she oversaw a global organization with 660,000 personnel and worked to improve the care and benefits for Airmen living with TBIs and PTSD. Disbrow then served as Acting Secretary of the Air Force and the Secretary of Defense's Principal Department of Defense Space Advisor. Disbrow currently sits on the Board of Directors of Mercury Systems, Perspecta, BlackBerry, Sequa, LMI, and the Air Force Association. She chairs The Mitre Corporation's AF Advisory Board and is a Senior Fellow at Johns Hopkins Applied Physics Laboratory.

**JUAN GARCIA**

Juan Garcia earned his undergraduate degree from UCLA and a Juris Doctor from Harvard Law School. After completing deployments to the Persian Gulf and Western Pacific, he served as Special Assistant to the Secretary of Education and later was elected to the Texas House of Representatives, where he served on the Defense and Veterans' Affairs Committee. He became Assistant Secretary of the Navy in 2009 and was the Director for Global Associate Development at Amazon from 2016 until 2019. Garcia is currently a Managing Director at Deloitte, based in Washington, DC, where he focuses on defense, security, and justice clients.

**MICHAEL T. HALL**

Command Sergeant Major (CSM), retired, Michael T. Hall brings more than three decades of military and civilian service experience to the WWP board of directors. Hall served in multiple deployments and was appointed as the Command Sergeant Major of the United States Army Special Operations Command in 2001. Hall is the Executive Director of the Three Rangers Foundation and serves on the boards of Gallant Few, Inc; Sua Sponte; and the Special Operations Medical Association Board of Advisors. He also currently serves as the Honorary Command Sergeant Major of the 75th Ranger Regiment.

**KATHY HILDRETH**

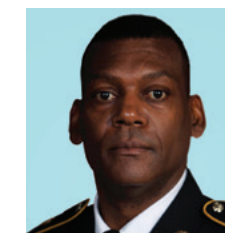
Since graduating from the United States Military Academy at West Point in 1983 and serving in the U.S. Army, Kathy Hildreth has continued to make an impact on the country in her civilian career. Hildreth held a variety of roles at General Electric, DynCorp International, and Lockheed Martin. Operationally she has managed business, maintenance, and logistics functions for complex government support contracts and currently oversees operations and quality for M1 Support Services employees worldwide. Hildreth was also instrumental in winning more than \$14B in government services business throughout her career. In June 2019, she was the first U.S. veteran named as one of America's most successful businesswomen on *Forbes'* list of America's Richest Self-Made Women.

**KEN HUNZEKER**

Ken Hunzeker served in the U.S. Army for 35 years, commanding forces at every level. He served as the deputy director of the Army's Program Analysis and Evaluation Directorate at the Pentagon during 9/11 and ultimately was assigned as the deputy commander of all U.S. forces in Iraq. After retiring, he joined ITT Corporation as vice president of government relations for ITT Defense and served as chief executive officer of one of its subsidiary companies prior to retiring. Hunzeker is the distinguished chair for the Study of Civil-Military Operations and an ambassador for Homes for Our Troops for the state of Florida. Recently, Hunzeker was selected as a 2020 Distinguished Graduate of the U.S. Military Academy, an honor reserved for West Point's most accomplished graduates.

**BILL SELMAN**

Bill Selman graduated from the United States Military Academy at West Point and served as an Army Field Artillery Officer from 1983 to 1988. After retiring from the Army, Selman spent 10 years working with Mobil Oil before joining Graham Company, one of the largest insurance and employee benefits brokers in the country, where he serves as managing director and helps develop the company's offshore captive alternatives, environmental practice, management, and innovation teams. In addition to his duties as a WWP board director, Selman works with a variety of veterans' organizations that focus on individual mentoring.

**ALONZO SMITH**

During his 33-year military career, Command Sergeant Major (CSM), retired, Alonzo Smith rose to a rank that just one percent of enlisted service members reach. Smith has deployed around the world, and his military awards and decorations include the Purple Heart, Distinguished Service Medal, Defense Superior Service Medal, seven Bronze Stars, and many others. He is also a registered Alumnus with WWP. His long, decorated military career brings unprecedented experience to the board, which enables the organization to better serve warriors and their families.

**RICHARD T. TRYON**

Lieutenant General Richard T. Tryon served our country in numerous leadership roles between 1975 and 2014. Assignments included serving as Commanding Officer, Marine Barracks in Washington, DC; Executive Officer to the Supreme Allied Commander for the U.S. European Command; Commanding General of Marine Corps Recruit Depot at Parris Island; and Commanding General of Marine Corps Recruiting Command in Quantico. He assumed duties as Commander, U.S. Marine Corps Forces Command and U.S. Marine Corps Forces Europe in June 2013. Tryon is currently the Senior Fellow in International Leadership in the Hicks Honors College at the University of North Florida.



★★★★★  
**WWP**  
**LEADERSHIP**  
 ★★★★★

**JENNIFER SILVA** CHIEF PROGRAM OFFICER



Jennifer Silva serves as chief program officer of WWP. In this role, she is responsible for providing strategic direction, management, and coordination for WWP programs and services. Jennifer graduated from the U.S. Military Academy at West Point, New York, and served in the Army as a logistics officer. Since joining WWP in 2008, she has led the way in creating several new programs and business teams. Before taking on her current position, Jennifer led the strategy and innovation team, overseeing the creation of cutting-edge programs and development of business analytics and outcome measurements. Prior to this, she led the economic empowerment team, focusing on education and employment programs for wounded warriors and their families.

**CHRIS TONER** CHIEF OF STAFF



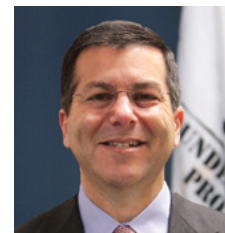
Chris Toner leads the human resources, information and technology, facilities, project management, and complex case coordination teams. He works directly with the CEO to ensure effective and efficient relationships with internal and external stakeholders and to fulfill WWP's commitments to teammates, warriors, partners, donors, and the board of directors. Before joining WWP, Chris led the Army's Warrior Care Program as the Commander of Warrior Transition Command and the Assistant Surgeon General for Warrior Care. Chris served in the Army for 29 years and commanded both an Infantry Battalion Task Force and Brigade Combat Team in Afghanistan. Chris graduated from Emporia State University in Kansas in 1987.

**MICHAEL LINNINGTON** CHIEF EXECUTIVE OFFICER



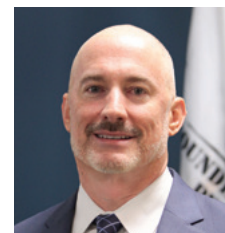
As chief executive officer of WWP, Lieutenant General (ret.) Michael Linnington is responsible for ensuring WWP's free, direct programs and services continue to have the greatest possible impact on the wounded warriors, caregivers, and families we serve. During his 35-year career in the Army, he served in a variety of key command and staff positions worldwide, including Brigade Command of the 3rd Brigade of the 101st Airborne Division (in both Iraq and Afghanistan), Commanding General, Military District of Washington/Joint Force Headquarters-National Capital Region, and Military Deputy for the Under Secretary of Personnel and Readiness. Prior to joining WWP, Michael was the first permanent Director of the Defense POW/MIA Accounting Agency. He is a graduate of the U.S. Military Academy at West Point, New York.

**ERIC MILLER** CHIEF FINANCIAL OFFICER



After earning his accounting degree from Florida State University in 1985, Eric Miller spent six years in the audit practice of Arthur Andersen. He then spent seven years as corporate controller of Columbia Laboratories and 15 years in senior financial leadership roles at PSS World Medical. Eric joined WWP in May 2015 and leads the financial operations team, including financial reporting, financial planning and analysis, accounting services, travel and events, and procurement. Eric is responsible for WWP's financial strategy and assists in the development and execution of the organization's strategic plan.

**GARY CORLESS** CHIEF DEVELOPMENT OFFICER



Gary Corless is responsible for leading the organization's warrior support team, which consists of resource development, public awareness, and marketing teams. This includes the development and execution of strategic and diversified plans to grow and manage significant fundraising efforts. Before joining WWP, Gary was president and CEO of PSS World Medical. From 2002 to 2010, his career with PSS World Medical also included serving as chief operating officer, executive vice president, and president of the Physician Business. Gary holds a bachelor's degree in finance from Florida State University.



**"BECAUSE OF WWP, I'M ABLE TO GET OUT IN THE COMMUNITY AND DO THINGS I NEVER THOUGHT I COULD DO AGAIN."**

WOUNDED WARRIOR DAVID DENHARDT WITH HIS DAUGHTER

## FINANCIAL HIGHLIGHTS

### Balance Sheet as of September 30, 2019

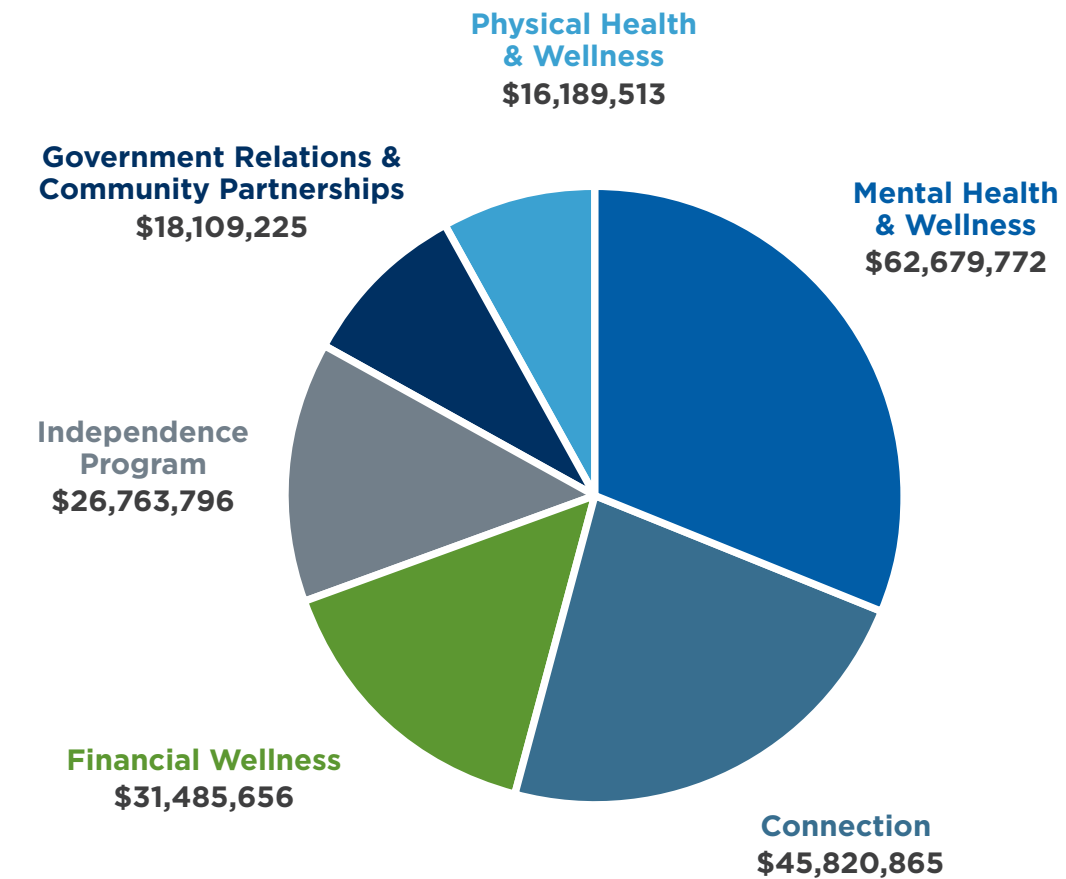
| ASSETS                             |                      | LIABILITIES                             |                       |
|------------------------------------|----------------------|---|-----------------------|
| Cash and cash equivalents          | \$ 30,602,677        | Accounts payable and accrued expenses   | \$ 57,388,394         |
| Pledges and grants receivable, net | 4,353,762            |   |                       |
| Prepaid expenses                   | 5,652,625            | NET ASSETS                              |                       |
| Property and equipment, net        | 2,389,685            | Without donor restrictions              | \$ 301,860,795        |
| Investments                        | 300,248,702          | With donor restrictions                 | 6,901,416             |
| Other assets                       | 22,903,154           |   | \$ 308,762,211        |
| <b>Total Assets</b>                | <b>\$366,150,605</b> | <b>Total Liabilities and Net Assets</b> | <b>\$ 366,150,605</b> |

### Revenue and Expenses for the Year Ended September 30, 2019

| REVENUE                           |                       | EXPENSES               |                       |
|-----------------------------------|-----------------------|------------------------|-----------------------|
| Contributions                     | \$ 266,271,219        | Program services       | \$ 201,048,827        |
| Royalties                         | 1,608,314             | Management and general | 15,285,171            |
| Investment income                 | 8,357,476             | Fundraising            | 66,311,184            |
| Net gain from sale of investments | 3,700,926             |                        |                       |
| Other revenue                     | 2,518,833             |                        |                       |
| <b>Total Revenue</b>              | <b>\$ 282,456,768</b> | <b>Total Expenses</b>  | <b>\$ 282,645,182</b> |

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2019

## ★ IN FY 2019, WWP INVESTED \$201 MILLION ★ IN LIFE-CHANGING PROGRAMS AND SERVICES FOR WARRIORS, FAMILY MEMBERS, AND CAREGIVERS



### INDIVIDUAL PROGRAM EXPENSES

|   |                      |
|---|----------------------|
| Mental Health & Wellness                      | \$62,679,772         |
| Connection Programs                           | 45,820,865           |
| Financial Wellness                            | 31,485,656           |
| Independence Program                          | 26,763,796           |
| Government Relations & Community Partnerships | 18,109,225           |
| Physical Health & Wellness                    | 16,189,513           |
| <b>Total Expenses</b>                         | <b>\$201,048,827</b> |

Source: Wounded Warrior Project, Inc. IRS Form 990 for the tax year ending September 30, 2019

**"BEING IN THE ARMY WAS ALL ABOUT BEING PART OF A TEAM. WWP HELPED ME FIND THAT CAMARADERIE THROUGH ADAPTIVE SPORTS, AND IT SAVED MY LIFE."**

WOUNDED WARRIOR DONNA PRATT



★ VISION PARTNERS ★

**\$1 MILLION+**

We are grateful for our vision partners, who promote our mission and raise funds to support warriors and their families through cause-marketing campaigns and consumer engagement events.



The **AmazonSmile Foundation** proudly supports WWP with a donation of .5% on eligible purchases when a customer chooses Wounded Warriors Project as their charity of choice when shopping on smile.amazon.com. Their continued support helps to fuel the mission of honoring and empowering wounded warriors.



The **NFL** supports WWP through the Salute to Service initiative each year. This yearlong campaign not only provides critical fuel for WWP programs that focus on mental and physical wellness, it also provides opportunities for warriors to connect with their peers, communities, and NFL legends through engagement events.



Since 2009, **USAA** and WWP have worked together to honor and empower the brave men and women who have served our country. USAA has provided financial and programmatic support to further the WWP mission, as well as connection opportunities for warriors and their families.



In celebration of the 10th anniversary of their Epic Pass, **Vail Resorts** honored the epic service of the company's founders from the 10th Mountain Division, and men and women of the U.S. Armed Forces, with the introduction of a special new \$99 Military Epic Pass. Additionally, for every Vail Resorts season pass sold, they donated \$1 to WWP to continue to help injured veterans in their recoveries.

## ★ GIFT-IN-KIND

**Gift-in-kind** donations come from organizations that generously waive or reduce the costs of their products and services, enabling WWP to conserve resources and better serve injured warriors.

### INNOVATORS

**\$500,000 - \$999,999**

Boston Consulting Group

### SENTRIES

**\$100,000 - \$249,999**

Cellco Partnership

The Madison Square Garden Company

RFR Creative

Richard & Kathleen Yow

### CHAMPIONS

**\$50,000 - \$99,999**

Monster.com

Robertson Marketing Group

St. Michael's Iron Horse Charities

Under Armour Incorporated

The Washington Post

### GUARDIANS

**\$25,000 - \$49,999**

COKeM International Limited

Dustin Fellows

GoodUnited

Hiawatha Beach Resort

Miami Dolphins and Hard Rock Stadium

## ★ CORPORATE PARTNERS

**Corporate partners** help fuel the WWP mission by creating awareness and providing funds to support our life-changing programs and services.

ABX Air Incorporated

Allstar Financial Group

AmazonSmile Foundation

American Bath Group LLC (The Praxis Companies LLC)

AQUAhydrate

Arbor Oaks Civic Club Incorporated

Bank of America Charitable Foundation

Better Home Plastics Corporation

Blue Star Operations Services LLC

Charity Miles Incorporated

CME Group

Collins Aerospace

CSX Transportation Incorporated

Dallas Cowboys Football Club

Estes Express Lines

E-Trade Financial Corporation

Fay Servicing LLC

Harley-Davidson Motor Company

IZOD

Jones Lang LaSalle Americas Incorporated

Kindred Hospital Rehabilitation Services

KORE Telematics Incorporated (KORE Wireless)

Lowe's

LVMH Watch & Jewelry USA Incorporated

Melwood Horticultural Training Center Incorporated

Minnesota Vikings Football LLC

Monat Global

MrBeast

National Football League

OTI Electrical Services LLC

Pete Alonso, New York Mets

Pier 1 Imports Incorporated

Polaris Incorporated

PVH Foundation

Raytheon

Riteway Charity Services Incorporated

SciAps Incorporated

SIAA

Stanley Black & Decker

Thrivent Financial

TouchOfModern Incorporated

Tsugami/Rem Sales LLC

Union Pacific Railroad Company

United States Nutrition Incorporated

USAA

Vail Resorts

Verizon Wireless

Victorinox Swiss Army

WAHL Clipper Corporation

Wesco Aircraft Hardware Corporation



Wounded warriors are able to cycle the road to recovery on new adaptive equipment thanks to a \$500,000 donation from the **National Football League (NFL)**. In one of its most recent efforts to support wounded warriors, the NFL replaced the entire fleet of aging Soldier Ride® equipment with new adaptive cycles that warriors will use during events throughout the year across the country. The new fleet was unveiled in July at Soldier Ride New York, where the NFL was able to engage with warriors at the event and host them at a private headquarters tour.

**“IT’S AMAZING THAT SOLDIERS LIKE ME HAVE THE OPPORTUNITY TO DO THINGS WE WOULD HAVE NEVER BEEN ABLE TO DO BEFORE, DISABLED OR NOT.”**

**WOUNDED WARRIOR JOSH SOMMERS  
WITH HIS MOTHER LISA HOPKINS**





## ★ HONOR & EMPOWER SOCIETY

**Planned giving** at WWP is a way of leaving a meaningful legacy in support of our nation's wounded warriors. When you give a gift as part of your estate planning, you become a member of the Honor & Empower Society.

### VISIONARIES

**\$1,000,000+**

Leslie P. Leale and Florence B. Leale Trust  
Linda M. Avery  
Mary A. Kellerman Trust in Memory  
of Albert "Bud" Kellerman  
Pearl May Gaines Trust

### INNOVATORS

**\$500,000 - \$999,999**

Barbara Paul  
Dan A. Grider Wild Rose Trust  
Estate of Dennis J. DeLutis  
Dorothy Finizio Trust  
George E. Kaltenmeier, Jr.  
Anonymous  
Ida J. Medearis  
Loretta A. King Trust  
McSpadden Family Trust  
Richard I. Bleier Trust  
Estate of Thomas William Kane

### CATALYSTS

**\$250,000 - \$499,999**

Estate of Abe C. San Miguel  
Estate of Beverly A. Mallett  
Estate of Dennis Jay Toussaint  
Elizabeth Katz Trust  
Estate of Helga Washburn  
Jack Spencer Sigler and Martha B. Sigler  
Kenneth J. Shock  
Lawrence R. Souza Trust  
Ruth Ann Palmer  
Estate of Shirley M. Manning  
Steven J. Williams Family Trust  
Estate of Thomas P. Brennan  
and Thomas P. Brennan  
Vernon L. Hockerman Trust

Vincent G. Santucci Trust  
Estate of William Vancura  
William J. Woodward Estate

### SENTRIES

**\$100,000 - \$249,999**

Anonymous  
Estate of Charles E. Yuhl  
Charlotte Anne Boon Ferretti Trust  
Dana C. Wood Trust  
Elizabeth L. Whitely  
Eugene D. Ellis Trust and Ellis  
Family Estate Trust  
Frances Margaret Richardson Trust  
COL Frank Konopka, USA, Retired  
and Mrs. Liliane Konopka  
Gerald Edward Stutzman and  
Guyola Marie Stutzman Trust  
Estate of Gregory David Pearlstone  
Irvin Earl Lamb  
James Robert Miller and Barbara  
Darlene Miller Trust

Anonymous

Jane Crawford Rice  
Jepson Family Trust  
Joan Fritz Trust  
Estate of Joseph C. Tuturice  
Julie O. Loomis  
Kathryn Buhl Hernandez Trust  
Kenneth W. Alderman Trust  
Estate of Leonard Douglas Campbell  
Estate of Leslie G. Maner  
Estate of Lucille De Lucia  
M. Kathryn Schaffer Trust  
Margaret L. Wright Trust  
Estate of Myrna P. Gorelick  
Myron Martin  
Nick Baumer and Hedy Baumer Family Trust

Estate of Patricia Greening  
Patricia Prodonovich Trust  
Estate of Patrick Thomas Rose  
Estate of Raymond Posada  
Rose Marie Brennan Trust  
Royleen Tipton Family Trust  
SP Nevada Trust  
Stephen and Janice Stromberger Family Trust  
Susan J. Culver Trust  
Suzanne Allen Trust  
Estate of Teryl A. Randall  
Estate of Thomas Walter Lesley Postelle  
Estate of Virginia G. Arnold  
Estate of Willard L. Rexrode  
Wilma Arnott Trust

### CHAMPIONS

**\$50,000 - \$99,999**

Estate of Betty Ann Bruhns  
Billie F. Kirk Trust on Behalf of SGT MAJ Albert T.  
Kirk, Jr., USMC, Retired, and Mrs. Kirk  
Brewer Family Trust  
Estate of Carol S. Heitlinger  
Cheryl Ann Rich Trust  
Estate of Chester R. Markle  
Christopher and Pamela Burnside  
Clint Berkheiser 2011 Trust  
Edward C. Gatz Charitable Remainder Unitrust  
Elzora A. Martin Trust  
Gerald Dunning  
Estate of Grace Bleloch  
Estate of Grace Catalano  
Gustav F. Grosch Trust  
Helen G. Pearson Trust  
Hugh R. Brown  
Inden Trust  
Jack Edward Thompson Trust  
Jacqueline A. Williams Trust

Janet L. Reynolds Trust  
Janice M. Wilson Trust  
Estate of Jerry Albert Wiegand  
Estate of Jesse W. Metzger  
Estate of John T. Atkinson  
Anonymous  
Lily Kern  
Margaret M. Paul Trust  
Marilyn A. Cassizzi Trust  
Marsha A. Kosak Trust  
Martin J. O'Neill Trust  
Estate of Mary Ann Collins  
Mary Lake  
Meredith Trust  
Mildred E. Howard Family Trust  
Estate of Olin Dale Button  
Estate of Phyllis Gale Kershaw  
Estate of Prudence Paliotta  
Rader Trust  
Robert Sore' in Loving Memory of  
Sinclair Lodge Sore'  
Estate of Robert W. Bond  
Rose Marie Princ Trust  
Rushton William Hays Trust  
Estate of Russell W. Gibson  
Tony G. Hodge 2014 Trust  
Estate of Valine R. Sweat  
Succession of Viktoria Helena Blalock  
Estate of Virginia Anne Vessa-McLaughlin  
William John Sholdt Trust  
Zeena Plesko

### GUARDIANS

**\$25,000 - \$49,999**

Alexandrina M. McAfee Trust  
Estate of Barbara M. Zell  
Burgess Trust  
Carol A. Highfill Trust  
Catherine Clarke Trust  
Estate of Connie A. Esposito  
Dolores M. Renneberg Trust  
Donald E. Comorre Trust  
Elizabeth J. Thurm  
Elizabeth Looney  
James O'Toole Trust

Estate of Janet E. Weidmann  
Estate of Janice W. Simpson in Memory  
of Richard M. Simpson, USMC  
Jeanette M. Schultz  
Estate of Jimmy N. Toscano  
Estate of Jo A. Mackison  
John J. Wayne Trust  
Joyce Barbara Fletcher  
Estate of Julie Codlin  
Larry Hellbaum and Thanh  
Hellbaum Family Trust  
Leroy A. Jonsson  
Martha Gregg Price Trust in Honor  
of William R. Price, Jr.  
Estate of Mary E. Dean in Honor  
of Bradley Allyn Dean  
Patricia J. Siebold Trust  
Estate of Peter M. DiBease in Honor  
of Lieutenant John Paul DiBease  
Robert Haserot Trust  
Robert L. Kennedy Trust  
Estate of Robert M. Zweiman  
Estate of Rose M. Antonucci  
Russell Takeuchi  
Ruth Ann Nicklin  
Sandra Lee Capelli Trust  
Shirlee Jacobs Trust  
Sue Johnson, in Memory of Bob  
and Sue Johnson  
Anonymous  
Vincente S. Londo  
William C. Banner Trust  
William L. Wedding Trust

### ★ Charles Evans Endowed Scholarship

We would like to recognize the Charles Evans Foundation for their ongoing dedication. Since 2008, the Charles Evans Endowed Scholarship has provided over \$500,000 to support warriors through WWP programs and services.

## ★ COMMUNITY FUNDRAISING

**Community fundraising** is a testament to the love and respect the American public has for its veterans. Unsolicited and independent of WWP, these supporters spend their own time and energy raising funds and awareness for our mission and the daily challenges faced by our veterans.

**\$25,000+**

Allcat Claims Service Annual Conference  
American Heroes Invitational  
BakerTriangle Charity Golf Tournament  
Blue Angels Foundation Ride Across America to Save Warrior Lives  
Bridges-AFCO Golf Tournament  
Carstens Financial Group Charity Pro-Am Golf Tournament  
Golf Balls as Gifts  
The Greenbrier Champions Tennis Classic  
Kimberly-Clark Charity Golf Tournament  
McNamara Charity Golf Outing  
Members of Indian Lakes  
Mission BBQ Northeast Florida  
Mitsubishi Electric U.S. Charity Golf Tournament  
NIAAA National Initiative & Assistance Network Fundraiser  
Oakland Spine & Physical Therapy  
Old Glory Flags & Flagpoles Golf Outing  
Oneonta Charity Cup  
Patriots Night-Statens Island  
Power Design Incorporated Fundraiser  
Stoney Creek FreedomFest  
Team Minnesota  
Team Newport  
Wounded Warriors of Collier County Golf Tournament



**Oakland Spine & Physical Therapy** has made it their mission to help as many people as possible, including our veterans. In their community in New Jersey, Oakland Spine promotes WWP throughout their offices. Over the last five years, their teams are proud to have donated over \$360,000 and continue to set yearly goals to bring awareness to WWP. Oakland Spine says, "The men and women who have served with honor are helped immeasurably by Wounded Warrior Project, and that is why Oakland Spine is and will continue to be loyal supporters!" WWP loves working with this patriotic group of supporters and their community.

"I am grateful for supporters like you. Thanks to you, Wounded Warrior Project veterans have a place to turn when they need it the most."  
— WOUNDED WARRIOR  
JEFFREY ADAMS WITH HIS DAUGHTER



## EMPLOYEE GIVING

THROUGH FY 2019 EMPLOYEE GIVING CAMPAIGNS, GENEROUS, HARDWORKING INDIVIDUALS HELPED PROVIDE MORE THAN \$7 MILLION TO FUND LIFE-CHANGING PROGRAMS AND SERVICES FOR WOUNDED WARRIORS AND THEIR FAMILIES.



### WORKPLACE GIVING

Companies can boost their employee engagement with a workplace giving campaign. WWP has a turnkey platform that offers employees the opportunity to make an impact in the lives of wounded warriors.



### CORPORATE MATCHING

Many companies offer matching gift programs that will double, even triple a donation's value. Matching gifts further emphasize an employer's dedication to charity and community service.



### COMBINED FEDERAL CAMPAIGN

CFC is the world's largest and most successful annual workplace charity campaign in which federal civilian, postal, and military donors can support nonprofit organizations. Wounded Warrior Project is proud to be a part of the CFC as charity #11425.

★ TO LEARN MORE about all giving opportunities, visit [supportwwp.org/giveback](https://supportwwp.org/giveback).

"YOUR GENEROSITY HAS FUNDED PROGRAMS THAT FUELED DRAMATIC IMPROVEMENTS IN THE QUALITY OF LIFE OF MY FAMILY AND ME."

WOUNDED WARRIOR ANTOINETTE WALLACE





**WOUNDED WARRIOR  
PROJECT®**

4899 Belfort Road, Suite 300  
Jacksonville, Florida 32256  
[woundedwarriorproject.org](http://woundedwarriorproject.org)

**WOUNDED WARRIOR  
JASON EHRHART (CENTER)  
WITH HIS PARENTS**



\*SOURCE: WOUNDED WARRIOR PROJECT ANNUAL WARRIOR SURVEY  
†SOURCE: WOUNDED WARRIOR PROJECT FISCAL YEAR 2019 — OCTOBER 1, 2018 TO SEPTEMBER 30, 2019 — PROGRAMMATIC IMPACT DATA

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